

# Lead from Where You Are

Hispanic Employment Program  
Summit

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Presenter  
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Quote

## Environmental Scan - Assessment

- You – What is Your Knowledge Base/Skill Set
- What is the Current State of Leadership in Your Agency
- What is the Corporate Culture - Current Trends

## Assemble Your Team

- Champions
- Advisors
- Mandatory Partners – HR – Senior Leadership
- On-the-ground workers
- “Sister Agencies”
- National HEPM Council
  
- “Team should help write and market strategic plan – make it their plan”

## Take Bold Action

- Get Cover – Establish an HEPM Council/Advisory Council
- Implement Your Strategic Plan/Implementation Plan
  - Plan should identify metrics of success, resource requirements, reporting requirements.
- Appendix
  - Marketing Plan
  - Communication Plan
  - Engagement Plan

## Work Your Plan

- “Do what you said you would do”
  - Be accountable
  - Be transparent
  - Make appropriate changes/adjustments
  - Market.....market....market....market

## Rejuvenate

- Network with other HEPMs
- Contribute to/be a part of the National HEPM Council
- Mentor a student
- Participate in inner-agency activities
- Find an “partner agency”
- Take time for yourself



## Contact Information

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