

California #1

LULAC TO END HARRASMENT AND DISCRIMINATION IN THE WORKPLACE  
BY AMENDING SECTION 12940(J)(1) OF THE CALIFORNIA GOVERNMENT  
CODE

Whereas, on the job harassment and discrimination against women and minorities continues to plague California workers.

Whereas, specific reasonable steps to end employer discretionary practices of employee discrimination and harassment need to be outlined as an amendment to California Government Code, under section 12940(J)(1).

Whereas, the amendment reinforces California State Policy which addresses employee complaints of harassment and/or discrimination and provides remedy for relief.

Whereas, AB 1617 failed to pass the in the California legislature due to opposition from employers organizations,

Therefore, be it resolved that California LULAC supports the adoption of an amendment to California Government Code via the California LULAC Legislative Committee; and further urges the NATIONAL LULAC TO SUPPORT CALIFORNIA EFFORTS TO PASS THESE AMENDMENTS. SUBMITTED BY CONTRA COSTA COUNCIL # 3071, Carlos Torres, President (Zenaida Burgos - Vice President for Women) ARGENTINA DAVILA-LUEVANO, Deputy STATE DIRECTOR FOR WOMEN

 STATE DIRECTOR